

## IF Facilitation—Group Contract

As a group member, I will:

Attend class and be on time for class

Help set up for each facilitation

Be prepared for my duty as facilitator of the discussion

or

Be prepared to contribute as a participant in the discussion

Contribute to the discussion and allow adequate room for the participation of others

Be an intense, engaged, and active listener

Be respectful of differing views and help foster a sanctuary within the group

Support the ideas of group members by adding to their ideas (this is the practice of “Yes/And”)

Remember that IF discussions are not debates that have winners and losers; it is about opening possibilities and valuing divergent perspectives

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